

**Paris Consolidated School
Board of Education
Monthly Board Meeting Minutes
Wednesday, October 16, 2024
6:30 p.m.**

- 1. Call to Order** – The meeting was called to order by Vice President Dennis Hrupka at 6:30pm.
- 2. Pledge of Allegiance**
- 3. Roll Call** – Vice President Dennis Hrupka, Treasurer Reanne Maney, Clerk Kristine Kordecki, Member Curt Nikula, and District Administrator Jared Kwiatkowski were all present for the meeting. President Deanna Krumm arrived just before agenda item #6.
- 4. Approval of Agenda** – A Kordecki/Nikula motion was made to approve the agenda as presented. Motion carried 4-0.
- 5. Approval of Board Minutes** - A Kordecki/Nikula motion was made to approve the Sept 18, 2024 regular board meeting minutes as revised, Sept 30, 2024 budget work session minutes as presented, and Oct 3, 2024 budget work session minutes as presented. Motion carried 4-0.
- 6. Approve Payment of Bills** – A Kordecki/Nikula motion was made to approve the bills totaling \$250,325.72. Motion carried 5-0.
- 7. Correspondence** – None
- 8. Comments from the floor** – None
- 9. Reports**

A. Treasurer’s Report – A Kordecki/Maney motion was made to approve the September 2024 Treasurer’s Report. Motion carried 5-0.

B. Administrator’s Report –

The Panther Prowl this past weekend was a success, despite the rain and hail, and the turnout was excellent. Overall, it was one of my best experiences meeting parents and seeing the kids outside of school.

In our third cross-country season, our Paris team has grown significantly, increasing from 6 runners last fall to 21 runners this past season. We participated in the large school conference meets held at Union Grove Middle School, Bristol Grade School, and Trevor/Wilmot. It was exciting to watch the progress of our runners each week. Coach Josh Pye and Coach Kenny Monson volunteered their time for practices and meets, making the season a success.

Our 2024 Lady Panthers are off to a great start in the basketball season, with both our A and B teams starting the season at 3-0. The A team has secured wins against North Cape, Drought, and Washington Caldwell, while the B team has triumphed over Drought, Washington Caldwell, and Kansasville.

We currently have 12 girls rostered among our 6th, 7th, and 8th graders. We are approximately halfway through the season, with our league tournament scheduled for November 9th at Wheatland School. Coach Brandon Booth and Coach Barry Ollila are doing an excellent job coaching the girls.

The boys had sign-ups for basketball over the past few days.

I have continued to review the employee handbook and provided a copy to the board. After my review, I found nothing in the handbook stating that employees are required to put their cash-in-lieu into a 403(b) savings plan.

I conducted an initial interview with a music teacher for the position, which went well. Brighton will be scheduling a follow-up interview this week, and we will proceed from there.

10. Discussion

- a. **Information Technology services and CESA 6** – District Administrator, Jared Kwiatkowski, discussed different IT vendor options.
- b. **3CX Phone Systems**
- c. **Property/Liability/Worker Compensation Insurance**

11. First Reading of Dress Code Policy – Carried Over

12. Action

- a. **Distribution of Certified Staff Compensation for 2024-25** – A Kordecki/Maney motion was made to equally distribute the 3.12% salary increase for certified staff of \$1833.66 per FTE. Motion carried 5-0.
- b. **2024-25 Budget Development and Annual Meeting/Budget Hearing Preparation** – No action
- c. **Tax Levy for Annual Meeting** –A Hrupka/Kordecki motion was made to approve the 10 Fund and total levy for \$1,910,632 and the levy rate of 0.00178204 for the Annual Meeting. Motion carried 5-0.
- d. **Set Tax Levy Certification Board Meeting – Immediately following Annual Meeting/ Budget Hearing on Monday, October 28, 2024** - A Kordecki/Maney motion was made to set the Tax Levy Certification board meeting immediately following the Annual Meeting/Budget Hearing on Monday, October 28, 2024. Motion carried 5-0

- 13. Adjournment** – A Kordecki/Hrupka motion was made to adjourn the meeting at 8:40pm.
Motion carried 5-0.

Respectfully submitted,
Kristine Kordecki, Clerk
Board of Education

Kristina Klabunde
Recording Secretary